

CAREER OPPORTUNITIES

Store Manager

Store-Group

CONVENIENT COMMUNITY COLLABORATION

Where? Castlefield General Store

Who are we?

Hi we're Store Group. You may recognise us from such projects as Ancoats General Store & Stretford Foodhall, or you may not.... in which case let us introduce ourselves.

Build. Collaborate. Operate. Retail. That's what we do. Our unique approach to both Retail and Hospitality are the framework for an exciting and fulfilling career, with multiple opportunities to grow with us on the next stage of our expansion. Convenience will always be at the heart of our business but our collaborative work, creativity and adaptive nature are what really set us apart from anyone else. Our goal is simple- to turn every guests' visit into an unforgettable experience. Came in for eggs but picked up some craft beer, needed toilet roll but left with some local streetfood...you get the picture.

Most importantly of all, we care about you. Yes, you. Your open mindedness, creativity and the ability to think critically are a match made in heaven for the dedication we have to our people, in fact, I think we'd really get on, don't you? Let's have a chat....

Who Are You?

You have a proven track record of successfully managing Retail venues. Preferably, we'd like you to have at least two years' experience in General Management role, or you are currently a mega-ambitious AGM looking to take the next step in your career. Most importantly, you will have the confidence, personality and business acumen to grow your site and motivate your team to be the best they can be. You keep nodding... this does sound like you doesn't it? Now we're getting somewhere! Let's look at the important stuff.

What Can We Do for You?

I mean, besides the obvious things like ongoing training and development, a clear path for progression within the business and the opportunity to manage and influence your own site, we'll sweeten the deal with:

- KPI- based performance bonus
- Employee retail discount
- Employee development plans
- 50% discount with onsite Street food vendors
- Onsite coffee shop allowance
- The opportunity to work with local suppliers, businesses & concepts

What Can you Do for Us?

This isn't a one-way street though; we will need you to:

- Assist and delegate to duty managers to ensure the efficient running of your site
- Oversee day-to-day operations
- Design strategy and set goals for growth
- Maintain budgets and optimise expenses
- Ensure employees work productively and develop professionally
- Oversee the recruitment and training of new employees
- Evaluate and improve operations and financial performance
- Direct the employee assessment process
- Prepare regular reports for upper management
- Ensure all staff follow health and safety regulations
- Provide solutions to issues (e.g. profit decline, employee conflicts, loss of business to competitors)

What Can We Do Together?

We build on ideas, interaction, engagement and growth and firmly believe in championing our local community, working alongside local suppliers and businesses to create an exciting and inclusive venue for everyone to enjoy (I need to stop before I get emotional).

If you are who you say you are and feel an overwhelming sense of inspiration from this advert, make yourself stand out and we'll be in touch. See you soon.

Please write to the store and the position you are interested in, in the subject of your email.

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